



CIVILIAN PERSONNEL BULLETIN

UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

22 December 2016

Number 17-09

Career and Career-Conditional Employment

The Office of Personnel Management (OPM) required career-conditional employees to serve a 3 year period of substantially continuous service to attain career tenure, or restart this period if there is a break in service of more than 30 days. This requirement had a negative impact on military spouses, who must often resign their appointments to accompany their military sponsor when the sponsor must relocate under Permanent Change of Station orders. Based on a recommendation from the department of the Army, OPM has now removed the "substantially continuous" requirement for career tenure for all employees covered by Title 5 United States Code.

The change is effective December 8, 2016. Our office is awaiting operational guidance from the Department of the Army and will share once it becomes available.

For additional information, contact Kimberlee Galu, Supervisor Human Resource Specialist at 845-938-3704.

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